

STEP EPP SUMMER FORUM

SPEAKER BIOGRAPHY



Janine Lane, Business Partner – Learning and Development, Nedgroup Trust Limited

Janine Lane is an experienced L & D practitioner, and a Chartered Fellow of the CIPD. Janine has been driving change and continuous improvement with over 18 years' work experience and working in people development.

As a Business Partner in Learning & Development, Janine has held a variety of people development roles across different sectors including leading teams on learning and development, performance management, internal communications and employee engagement.

Many of her roles have involved transforming cultures, developing and implementing L & D strategies and championing change; Janine is enthusiastic about people development and strives to ensure it a core element of the people strategy. Janine works as part of the International HR team at Nedbank Private Wealth who are in the Top 100 Best Companies to work for, Investors in People Gold and a Platinum Partner in the STEP Employer Partnership Programme.

Janine continues to support all around her to be the best they can be and has led numerous businesses to achieve both the Investors in People Gold and Silver awards. Janine is motivated to helping others reach their potential by reflecting on "What good looks like". Janine describes her HR philosophy, as being "all about the people - I want to help people recognize and reach their potential ultimately benefiting our business".

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