

## STEP EUROPE CONFERENCE

**STEP**  
ADVISING FAMILIES ACROSS GENERATIONS

27-28 June 2019,  
Four Seasons Hotel, Limassol, Cyprus

### Speakers

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#### **Andreas Andronicou, PricewaterhouseCoopers Ltd, Cyprus**



Andreas is a Director at PwC specialising on taxation in the Financial Services and in the Funds industries.

He has extensive experience advising international clients for 14 years on a number of M&A, cross border transactions and restructurings. Andreas has a diverse portfolio of clients mainly in the financial, technology and real estate sectors.

Between 2011 and 2013, Andreas was on an assignment to PwC London where he was providing support on both Cyprus and UK angle on a number of UK and US transactions.

Andreas is an Associate Member of the ICAEW and has graduated from the London School of Economics with a First Class BSc and an MSc in Economics.

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#### **Jérôme Barré TEP, Franklin Law Firm, France**



Jérôme Barré is a partner of Franklin Law Firm since 2006 and leads the wealth tax, legal and corporate tax practice. He focuses on the interests of private clients and family businesses. He covers a wide scope of activities including income and wealth tax returns; persons and Asset transfers; management package and assets restructuring; estate planning; family governance; tax and estate litigation; inheritance; gift tax planning and trust matters. He is teaching at the University of Paris IX-Dauphine, of Paris V-Malakoff, and of Paris II-Assas. Jérôme is a member of STEP, IAETL, ABA, IBA, and IACF.

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#### **Olga Boltenko, Boltenko Law, Switzerland**



Olga is an English and Russian qualified tax and wealth planning expert with over 20 years of experience in major Anglo-Saxon law firms. End of 2016 Olga launched her own boutique law firm Boltenko Law which focuses on strategic tax planning and effective solutions for clients from Russia, their international corporate structures and wealth planning vehicles. Olga is actively engaged in the wider legal profession and a member of IBA, STEP and IATEL.

She organizes and chairs several professional events on a regular basis and is a regular guest speaker at major professional events. Her flagship event is the Russian Wealth Advisors Forum.

## **Maurizio Cohen TEP, Interlaw Monaco, Monaco**



Maurizio is a qualified lawyer and certified chartered accountant in Italy.

Established in Monaco for over 30 years, he advises clients in the areas of international succession planning, international commercial law and sports law where he is regularly appointed as an arbitrator before the Court of Arbitration for Sport (Switzerland).

Serving as Chairman to STEP MONACO for the past 2 years and Counsel to the Italian Embassy in Monaco, Maurizio is a frequent speaker at leading conventions and conferences.

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## **Dr Anthony Cremona TEP, GANADO Advocates, Malta**



Dr. Anthony Cremona leads the Trusts and Foundations team at GANADO Advocates, advising Malta based domestic and international trustee-companies. He has also developed the firm's Anti-Money Laundering and Counter Terrorism Financing practice, assisting licensed and non-licensed entities with applicable legislation and sector-specific guidelines. Dr Cremona is the representative of the Malta Chamber of Advocates (and of STEP Malta), on the Joint Committee of the Financial Intelligence Analysis Unit and sits on various other committees active in this area and in the area of trusts and foundations law, where he has had the opportunity to participate in the amendments made to the applicable laws and regulations in the AML-CTF field that were presented for discussion during the Committee's meetings and has also been involved, and actively participated, in a number of consultations relating to amendments to the AML-CTF guidance notes published by the FIAU. Dr Cremona is currently the STEP Malta Branch Chair.

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## **Peter Economides TEP, Totalserve Management Limited, Cyprus**



Peter is a Chartered Certified Accountant.

He has more than 40 years of experience in international tax planning and trusts and has practiced both in Cyprus and the UK. Peter contributes articles regularly in the international professional press and lectures on international tax planning and trusts.

He is a member of the International Tax Planning Association, Vice Chairman of the Cyprus Financial Services Firms Association, Ex-Council member of the Society of Trust and Estate Practitioners (STEP), the Founder of STEP Cyprus and a member of various other international accounting, tax and trusts associations.

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## **Spyros Evangelou TEP, Chairman of STEP Cyprus**



Spyros has an LL.B (Hons), he is Barrister of Gray's Inn, a TEP (Trust and Estate Practitioner) and an Advocate of the Supreme Court of Cyprus. He was called to the English Bar and he has been in Private Practice since 1991 when he set up his own legal firm. Before returning to Cyprus, Spyros acquired working experience in England. Since 2008 Spyros is the partner in charge of the PwC Network Legal Practice in Cyprus. The Practice is predominantly a corporate and business law practice servicing mainly corporate and private international clients in M&A transactions, reorganisations and restructurings, finance and refinance related transactions, dispute resolutions in highly specialised areas such as shareholders' disputes and minorities' rights and other related areas of laws.

Spyros speaks Greek and English and his practice areas include Company Law, Trusts and Succession Law and Tax Law. He has a special interest in Trusts and he has been advising clients in setting up trusts among others for personal, succession, asset protection and commercial purposes.

Spyros was invited as a speaker in various local and international seminars and conferences on trusts, tax and related matters.

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## **HE Harris Georgiades, Minister of Finance, Republic of Cyprus**



Harris Georgiades was born in 1972 in Nicosia.

He is the Minister of Finance of the Republic of Cyprus since the 3rd April 2013. Previously he served briefly as Minister of Labour and Social Insurance (1st March-3rd April 2013).

He had the leading role in the implementation and successful conclusion of the reform and consolidation program for the Cyprus economy.

He participates in the Eurogroup and the ECOFIN. He was elected Chairman of the Board of Governors of the European Bank for Reconstruction and Development for the period 2014-2015 and is a member of the Board of Governors of the International Monetary Fund, the European Investment Bank and the European Stability Mechanism.

He was selected by POLITICO as one of the 28 most-influential Europeans for 2016. He participates in the New Leaders for Europe community of the World Economic Forum.

Prior to his appointment as Minister he was a Member of the House of Representatives with the Democratic Rally Party (2011-2013). He also served as Press Spokesman and as member of the Executive of the Democratic Rally.

In parallel, he managed a family-owned hotel business (1999-2013).

He studied International Relations and Economics (BA, MA, 1992-96) at the University of Reading, UK and was a post-graduate researcher at the Institute of European and International Studies, University of Reading (1996-98).

He graduated from the English School, Nicosia (1983-1990) and served his military service in the Cyprus National Guard as a non-commissioned officer of the Artillery.

He is married to Eva Yiangou Georgiades, who works as a school-counselor, and they have a young daughter, Leda.

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## **Nancy Golding QC TEP, Co-Deputy Chair of STEP Worldwide; Borden Ladner Gervais**



Nancy Golding is a tax partner in the BLG Calgary office, as well as the National and Regional Leader of the Family Wealth Counsel Group. Nancy works exclusively in the areas of estate/tax planning, estates, estate and fiduciary litigation and mediation of trust and estate disputes. She has extensive experience in the preparation of all documentation required for the administration and probate of estates and applications for dependants, as well as in drafting domestic and international wills, enduring powers of attorney, personal directives, and trusts.

Nancy also has extensive experience with pre-trial applications, trial and appellant work in estate and fiduciary litigation, acting on behalf of trustees, administrators, executors and beneficiaries, attorneys and agents relating to the interpretation and validity of wills and trust agreements; creditor claims against estates; breach of trust allegations; the removal and replacement of executors; executors' compensation; disputes among beneficiaries; applications to vary wills and trusts; enduring power of attorney for financial and health care and disputes and accounting applications. In addition, Nancy has extensive experience in mediation and judicial dispute resolution as an alternative to estate litigation having completed among others the STEP Advanced Mediation Course. Nancy has the designation of an Associate of the Chartered Institute of Arbitrators (ACI Arb).

Nancy has been recognized in The Best Lawyers in Canada® each year since 2006 being named Lawyer of the Year 2017 (Trusts and Estates). She is a Fellow of ACTEC, Co-Deputy Chair of the STEP Worldwide Board of Directors as well as a Canadian Representative on STEP Worldwide Council.

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## **Simon Gorbutt TEP, Lombard International Assurance, Luxembourg**



Simon Gorbutt is a solicitor, qualified in England and Wales, and Trust and Estate Practitioner. He is based in Luxembourg where he specialises in cross-border wealth planning for high net worth individuals. Simon is Director at Lombard International Assurance and heads an in-house team providing services to Northern European and US expatriate clients as part of the company's Wealth Structuring Solutions capability. He is a frequent speaker on insurance-based wealth solutions, a contributor to ITPA and a member of the STEP Benelux Board.

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## **Lewin Higgins-Green, Macfarlanes LLP, UK**



Lewin leads the employment and mobility tax offering at Macfarlanes. He advises clients on employee related tax matters - both for domestic and internationally mobile employees.

Lewin has worked with clients across a wide range of sectors, including many privately owned and family businesses and with a particular focus on private equity.

Lewin covers the various tax advisory and compliance issues facing employers with particular experience in relation to internationally mobile employees.

Lewin is a chartered tax advisor and a member of the Employer Taxes Technical Sub-Committee of the Chartered Institute of Taxation in the UK.

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### **Nicholas Jacob TEP, Forsters LLP, UK**



Nicholas Jacob specialises in taxation, trusts, Family Governance and Succession Planning. Holistically focusses on psychological issues and legal issues.

Advises trustees globally. Acts for a number of substantial institutions for trust drafting, risk assessment and other non-contentious issues, also acting for trustees where beneficiaries are divorcing.

Nominated by Who's Who as one of the top ten private client practitioners in the world, listed in the top category in Chambers Global Legal Directory.

Acts for clients from Hong Kong, Singapore, and other East Asian countries.

Recently retired from the International Board of STEP. Also member of IFA and ITPA.

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### **Aldona Leszczyńska-Mikulska, GWW, Poland**



Aldona is a legal Adviser and a tax adviser heading, private client and closely held business practice of GWW law firm in Warsaw.

She is a member of the Warsaw Chamber of Legal Advisers, tax Advisers, ranked as a tier one private client lawyer by Legal 500 and Who's Who Legal. Aldona worked at Wardynski & Partners law firm in Warsaw, Poland, where in 2010 co-founded and was heading the private client practice.

She worked for tax departments of Ernst & Young and PwC (M&A).

Aldona is involved mainly in advising HNWI in Poland as well as the family

business.

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### **Antonello Lupo TEP, Ughi e Nunziante Studio Legale, Italy**



Antonello has been partner at Ughi e Nunziante since 2014 and he is mainly based in the Milan office.

He assists multinational corporations, banks and financial institutions on matters such as asset finance, structured finance, M&A, reorganizations and tax planning. He assists private clients on trust and asset planning matters.

He is admitted to practice before the Supreme Court of Cassation and the High Courts.

He holds a seat on boards of directors and advisory boards of Italian and foreign companies in the energy, new technology, innovation and new media sectors.

Antonello was a researcher at the International Bureau of Fiscal Documentation of Amsterdam and a reserve officer at the Legal Department of the Comando Generale della Guardia di Finanza of Rome.

He is a member of the following associations: International Fiscal Association (Executive Committee and National treasury from 2002 to 2006), International Bar Association, Society of Trust and Estate Practitioners (Chair of the Italian Branch; member of STEP Europe Executive Committee and Treasurer), IBFD Alumni Association, Italian Tax Law Journal – Rivista di Diritto Tributario (editorial board from 1994 to 1996), Italy – United Arab Emirates Association (Deputy chair and member of the executive committee).

He is fluent in Italian and English.

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### **Dr Timothy Lyons QC TEP, 39 Essex Chambers, UK**



Timothy Lyons QC, 39 Essex Chambers, London, is a member of the Irish Bar and on the EU list of the Dutch Brussels Bar.

His cases often involve international elements. One recent appeal, successfully concluded, concerned the CGT treatment of property subject to a usufruct. He is General Editor of 'European Cross-Border Estate Planning' and part of the Court of Protection group at 39 Essex Chambers.

Timothy has represented STEP in Brussels and was co-rapporteur of an expert group on cross-border inheritance tax obstacles.

He is also known for work in indirect tax, EU customs, trade and WTO law.

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### **Martina Moscardi TEP, LOGOS associazione fra professionisti – Trust srl, Italy**



- Many years of experiences in international law field;
  - Areas of strong background: International law, EU law focused on rights of private people, legal entities, family law and succession. Legal support to corporate tax planning, private wealth management, wills and inheritance law from a domestic and an international perspective.
  - More than ten years of experience in Trust Law: use of trust tool for foreign and national clients.
  - Speaker in many conferences and seminars both in native language and in English. Lectures for US University in Italy. Author of articles in international review for professionals (e.g. STEP Journal, STEP Quarterly review Author of some articles on Civil Law Column "STEP Journal"
- Founder Partner of "Logos, Associazione tra professionisti" formed by lawyers, chartered accountants and of Trust srl (an Italian Trustee Company of Practitioners and Professionals).

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### **Paolo Panico TEP, Paolo Panico's Law Chambers, Luxembourg; Chair of STEP Europe Region**



Paolo Panico is an "avocat à la Cour" in Luxembourg, a solicitor in Scotland and an avocat in Romania. He is also Chairman of Private Trustees SA, a regulated corporate service provider in Luxembourg. Paolo is Deputy Chairman of the STEP Benelux branch as well as of the International Tax Planning Association (ITPA).

Paolo is an academician of the International Academy of Estate and Trust Law (TIAETL). He teaches International and Comparative Trust Law at the LLM of the University of Liechtenstein and Legal Structures at the Master in Wealth Management of the University of Luxembourg. His publications include: Private Foundations. Law and Practice (Oxford University Press, 2014), and International Trust Laws, 2nd edition (Oxford University Press, 2017).

## **Leonidas Paschalides, Cyprus Chamber of Commerce and Industry (CCCI), Cyprus**



Leonidas Paschalides is the Deputy Secretary General of the Cyprus Chamber of Commerce and Industry (CCCI) and he also heads the Departments of the Chamber that deal with Education, European Programmes, International and Public Relations. He is also responsible for the relations of the CCCI with the Turkish Cypriot Chamber of Commerce and more generally Turkish Cypriot issues. In addition he is in charge of the Arbitration and Mediation Services of the Chamber which he has founded. He represents the CCCI in a large number of Committees, Councils,

Organisations and Bodies both in Cyprus and abroad. Leonidas has taught in numerous seminars and business courses and is also the author of many publications and guides for business that inter alia dealt with the accession of Cyprus to the EU, the Euro, EU policies and regulations and the promotion of Cyprus as a Business Centre. Since 2016, when the relevant referendum took place in the UK, he deals extensively with the issue of Brexit and its consequences on Cyprus.

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## **Christine Pasquier Ciulla TEP, CMS Pasquier Ciulla Marquet & Pastor, Monaco**



Christine Pasquier Ciulla is the head of the firm's Private Client team.

She advises and represents private individuals (HNWI and UHNWI) of all nationalities on personal law, private international law, trusts and estate-related matters, as well as any related criminal law matters with a nexus to Monaco.

Her experience spans the whole spectrum of transactional and litigation work for private individuals and includes prenuptial agreements, changes to matrimonial regimes, separations, national and international divorces, post-divorce liquidation procedures for jointly owned property, wills, national and international successions, adoptions, all relating matters to children including recognition of parentage, names, child abduction and more generally the application of the Hague Convention on minors and international letters rogatory. She also deals with matters relating to the legal protection of adults and the application in Monaco of protection measures ordered by foreign Courts.

She has co-authored and published a number of articles and is regularly invited to speak at international conferences on her area of expertise.

She is a TEP member of STEP and part of the Monaco Branch Committee.

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## **Alberto Perez Cedillo TEP, Alberto Perez Cedillo Spanish Lawyers and Solicitors Ltd, Spain**



Alberto Perez Cedillo, founding partner, Alberto Perez Cedillo Spanish Lawyers and Solicitors LTD.

As a dually qualified Spanish abogado and English solicitor, Alberto has for 20 years been closely involved with private international law/the conflicts of law and with a variety of international matters. He has expertise in multi-jurisdiction litigation, including forum disputes, international enforcement, international treaties and analysis of Spanish law and practice in the context of International litigation.

Alberto has often appeared as an expert in European and Spanish law before the High Court of England and Wales and regularly lectures to the various professional associations to which he belongs. Alberto currently practises between London and Spain.

Alberto is the chairman of the Spanish branch of STEP and a member of the Private Client Section Advisory Committee of the Law Society of England and Wales.

## **Ed Powles, Maurice Turnor Gardner LLP, UK**



Ed advises on a range of private client and commercial trusts work.

He works with financial institutions, private clients, family offices, trustees and beneficiaries on complex UK and international trust law issues, personal taxation, and estate planning.

Ed has considerable experience in complex trust law issues, including drafting bespoke family and commercial trusts for a range of clients. He also advises UK and international individuals on UK personal tax, including residence, domicile, the remittance basis, pre-arrival planning and inheritance tax.

He also advises charity trustees, those who transact with charities and donors on charity law and philanthropy, including the creation of charities.

Having obtained his MA and LLM from Cambridge University, Ed trained at Allen & Overy LLP and qualified in September 2005. He has featured in Citywealth's Leaders List for many years, was awarded a "Top 35 under 35" award by Private Client Practitioner in 2009, and was shortlisted for the Society of Trust and Estate Practitioners' "Young Practitioner of the Year" award in 2013.

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## **Tina Quealy TEP, STEP Ireland; O'Connell Brennan Solicitors, Ireland**



Tina is a Senior Associate with O'Connell Brennan, a specialist Private Client law firm in Dublin, Ireland. Tina is qualified as a solicitor, chartered tax adviser and a TEP.

Tina specialises in advising clients on personal tax matters including Revenue disputes. She also advises on personal estate and tax planning, wills and succession, trusts (both domestic and international), the administration of estates and capacity issues.

Tina is the current Deputy Chair of STEP Ireland. Tina regularly contributes articles to industry publications and is the current editor of the Irish chapter of the STEP Directory Jurisdictional Reports.

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## **Edward Reed TEP, Macfarlanes LLP, UK**



Edward advises internationally mobile families on their asset structuring, personal tax and succession planning, wills, trusts and personal tax planning. Having been educated both in the UK and in France, Edward has developed an affinity for civil law issues generally. He is a bilingual French speaker and fluent in Italian. With over 20 years' experience in the field, he advises on UK immigration and nationality law and procedure for private and corporate clients. Edward is also a member of the Law Society's Capital Taxes Sub-Committee and is the immediate past Chairman of the steering committee of the Cross-Border Estates Group of STEP and a trustee of The Friends of the

Institut Français.

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## **Dr István Sándor TEP, Kelemen, Mészáros, Sándor and Partners Law Office, Hungary**



István Sándor is associate professor of law with habilitation at the Faculty of Law of Eötvös Loránd University in Budapest. He is doctor of the Hungarian Academy of Sciences. He is also a practising lawyer and he graduated as a political scientist.

He visited several universities as research fellow or visiting lecturer and he was speaker in numerous international conferences. He is specialised in commercial law, company law and trust law.

He published several books and articles in company law, trust law, legal history and civil law.

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## **Dr Niklas Schmidt TEP, WOLF THEISS Attorneys at Law, Austria**



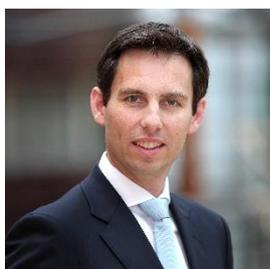
Dr. Niklas J.R.M. Schmidt, TEP, is a partner at WOLF THEISS, the largest Austrian law firm. He has been admitted as a lawyer and as a tax adviser, and deals with tax law and private clients. Previously, Niklas worked for several years at a "Big Four" firm and at the tax law department of the University of Vienna. His publications include various books and articles in international tax journals. Niklas is frequently engaged as a speaker at tax conferences.

Currently, he sits on the editorial board of the Austrian "SteuerExpress" magazine. Furthermore, Niklas is a member of the International Fiscal Association (IFA), the International Bar Association (IBA), the International Tax Planning Association (ITPA) and the Society of Trust and Estate Practitioners (STEP). Since January 2019, Niklas is chair of the IBA's Private Client Tax

Committee. He has several times been named one of Austria's top ten tax lawyers according to the Austrian magazine TREND (most recently in 2018) and is ranked in band 1 by Chambers and Legal 500.

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## **Jan Bart Schober, Loyens & Loeff, The Netherlands**



Jan Bart Schober, tax partner, is a member of the Employment & Benefits practice group of Loyens & Loeff. He has nearly 20 years of experience in the tax practice of the firm, during which he primarily advised multinational companies, financial institutions and funds on cross-border transactions. Jan Bart recently joined the Employment & Benefits practice group to jointly lead the tax team with Hans van Ruiten and further develop the integration of the Employment tax team with the other practice groups of the firm.

Jan Bart is a member of the Dutch Association of Tax advisers (NOB) and a member of the IFA and the Dutch Association for Tax Research.

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## **Amy M. Staehr TEP, Long Reimer Winegar LLP, USA**



Amy M. Staehr, TEP, is a partner at the law firm of Long Reimer Winegar LLP in Jackson, Wyoming. Her practice focuses on trust, estate and tax planning, with emphasis on international issues, wealth succession and preservation, state income tax, statutory foundations, and private family trust companies.

She is licensed to practice in Wyoming, Colorado, and California.

## **Raphaëlle Svava, CMS Pasquier Ciulla Marquet & Pastor, Monaco**



Raphaëlle Svava is a lawyer/Avocat in the Private Client team. Thanks to her past experiences, she possesses a dual skill in finance and law, which allows her to deal efficiently with succession issues. Her areas of expertise are: family Law, private international law, estate planning, and criminal law, focusing on both family disputes and patrimonial advice. Raphaëlle joined CMS Pasquier Ciulla Marquet & Pastor in 2016.

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## **Andrea Tavecchio TEP, Tavecchio Caldara e Associati, Italy**



Andrea Tavecchio - Founding Partner of Tavecchio Caldara e Associati (Milan) He is enrolled in the Register of Chartered Accountants of Milan. TEP. He specializes in private clients and family business. He has been appointed to various expert committees reporting to the Ministry for Economic Development and the Prime Minister's office on economic and fiscal matters. He founded Tavecchio Caldara e Associati, top ranked by Chambers and Partners HNWI.

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## **Sonia Velasco TEP, Cuatrecasas, Spain**



A partner of the firm's Tax Practice, Ms. Velasco mainly advises international clients and private equity houses on their investments in Spain, and private clients on their asset and succession planning. Three years' work experience in the United States provided her with an in-depth knowledge of US legal structures such as trusts, which do not have a precise counterpart in Spanish law.

Recommended by several directories, including Best Lawyers, Citywealth, Chambers Europe, Chambers HNW, Expert Guides, Latin Lawyer and Who's Who Legal in the Corporate M&A, Tax, and Private Client & Wealth Management practice areas.

She was recommended by International Tax Review in the Women in Tax Leader category for 2017 and 2018. In the same years, she was named as part of the top 200 Global Private Client Elite by Legal Week, in the Private Client practice area.

Who's Who Legal recognized her as one of the five most highly regarded lawyers in Corporate Tax in Europe in 2013, and named her Corporate Tax Lawyer of The Year in 2014. She was recognized as one of the ten leading lawyers worldwide in the same practice and by the same legal directory (2011, 2012 and 2015), and recommended in the Thought Leaders category (2016, 2017 and 2018).

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## **Stavroula Vrasida, Advance Tax Rulings Unit (Direct Taxation), Tax Commissioner's Office, Cyprus**



Stavroula Vrasida is the Head of the Advanced Tax Rulings Unit (Direct Taxation), at the Tax Department, Ministry of Finance.

She is a Member of the Institute of Chartered Accountants in England & Wales (ACA), a Fellow of the Chartered Association of Certified Accountants (FCCA) and holds the Advanced Diploma in International Tax (ADIT - Chartered Institute of Taxation (CIOT)).

She is an Appointed Member of the ACCA Advisory Committee in Cyprus, an Appointed Member of the International Business Structuring Association (IBSA) Cyprus Branch Committee, and was an Appointed Member of the Regulatory Committee of the Institute of Certified Public Accountants of Cyprus (ICPAC) between 1/1/2014 – 1/1/2016.

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## **Emily Yiolitis TEP, Harneys Aristodemou Loizides Yiolitis & Co, Cyprus**



Emily Yiolitis is a graduate in Jurisprudence from Trinity College, Oxford, a founding partner of the Harneys Cyprus office, global head of Harneys' Tax and Regulatory practice and heads the Cyprus Fiduciary practice. Emily's work includes international tax structuring and planning and her clients include professional intermediaries around the globe as well as high net worth individuals.

Emily is the Chairwoman of the Cyprus Electricity authority and has served on a number of public boards including the Cyprus Telecom Authority, CYTA.

She is a founding Committee Member of STEP Cyprus and served as its Chairwoman for three consecutive years. Emily is a regular speaker at international tax conferences and her work is frequently published in Cyprus and international tax periodicals.

Emily is consistently ranked as one of the leading corporate lawyers in the jurisdiction by Chambers and Partners, Legal 500, IFLR 1000, and Citywealth Leaders List for her expertise in tax planning matters.

She is recognised by clients as possessing strong knowledge of the corporate arena, she is praised for being "very precise and straight to the point" in negotiations, and for her adept handling of complex cross-border tax planning matters. Clients appreciate Emily's "*technical knowledge and ability to give clear advice*". Emily has consistently been recognised on Citywealth's IFC Power Women Top 200 List, which recognises the 200 most powerful women in government, private wealth, education, private client advisory and philanthropy across international financial centres.